



zymalife

Compensation Plan



www.zymalife.com

Creating Opportunities

4 Ways to Earn Money

FINANCIAL OPPORTUNITY

FINANCIAL FREEDOM AT YOUR OWN PACE

It is with great pleasure that we welcome you to ZYMA! We are very excited to have you on board with us and that you have chosen this new venture.

Our mission is to provide you with high quality products you will be proud to represent and share with others to impact lives physically and financially. ZYMA is committed to providing Members the promise of a great life. We look forward to having you in the ZYMA team!

At ZYMA we have built a program with four easy ways to earn income and grow your successful business:

- Personal Sales
- Fast Start Bonus (FSB)
- Unilevel Commissions
- Rank Advancement Bonuses.

4 WAYS TO EARN MONEY

TAILORED RIGHT FOR YOU



PERSONAL SALES

SAVE WITH YOUR ZYMA MEMBER DISCOUNT FOR POTENTIAL PROFITS

As a ZYMA Member you have the opportunity to purchase our products at a discount rate for personal use or for resell. Products can be sold at our suggested retail price or more. There are no limits on the amount of products that you can sell, the more you sell the more you could earn.

EXAMPLE:

A \$95 Retail Value at 30% Off = \$66.50
Estimated Earnings \$22.50

NOTE: ZYMA Members are not obligated to sell products. All references to income, implied or stated, does NOT guarantee any level of income or earnings to any ZYMA Member.



FAST START BONUS

DESIGN FOR MEMBERS THAT ARE
LOOKING TO GROW THEIR
BUSINESS FAST

Obtain additional earnings by personally enrolling new Zyma Members within your first 30 days. Earn \$15 per enrollment when you enroll 2-4 new Direct Qualified Zyma Members (DQZM) within your first 30 days. After 5 DQZM, earn \$20 bonus for each enrollment within your first 30 days.

RULES AND CONDITIONS:

- Fast Start Bonus (FSB) only applies to your first 30 days as a new ZYMA Member.
- Unlimited enrollments.
- FSB applies only to your First Level or Personal Enrollments.
- One time bonus.

ZYMA Members are not obligated to participate in the Fast Start Bonus Program.

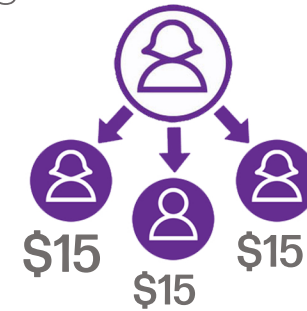
ENROLL 2 QUALIFIED ZYMA MEMBERS

IN YOUR FIRST MONTH AND RECEIVE A
\$30 BONUS



ENROLL 3 QUALIFIED ZYMA MEMBERS

IN YOUR FIRST MONTH AND RECEIVE A
\$45 BONUS



ENROLL 4 QUALIFIED ZYMA MEMBERS

IN YOUR FIRST MONTH AND RECEIVE A
\$60 BONUS



ENROLL 5 QUALIFIED ZYMA MEMBERS

IN YOUR FIRST MONTH AND RECEIVE A
\$100 BONUS





UNILEVEL COMMISSIONS

OUR MOST EFFECTIVE WAY TO GENERATE A HIGHER INCOME

EARN FROM YOUR ORGANIZATION UNILEVEL COMMISSIONS

ZYMA offers a dynamic Unilevel Commission system that rewards your recruiting efforts. With no limits on your Personally Enrolled Members, the more you enroll in your First Level the more you will earn.

In order to qualify for commissions Members must maintain a Commission Qualified or Active Member status within the monthly Commission Cycle. To become Commission Qualified, Members must meet the minimum Personal Volume (PV) required of \$250. ZYMA Starter Kits are setup to meet the PV required to be Commission Qualified. Enrolling in our Autoship program is a great way to guarantee Commission Qualified status each month.

Monthly Commissions Cycles are determined by the current calendar year. Commissions Cycles will begin on the first day of each calendar month, cutoff date will be the last day of each calendar month at 11:59 PM.

LEVELS AND COMMISSIONS PERCENTAGES

	1-2 Direct OZM	3-4 Direct OZM	5 Direct OZM
FIRST LEVEL	15%	18%	20%
SECOND LEVEL	5%	8%	10%
THIRD LEVEL	-	3%	5%
FOURTH LEVEL	-	2%	3%
FIFTH LEVEL	-	-	2%

ORGANIZATIONAL SCHEME UP TO FIVE LEVELS

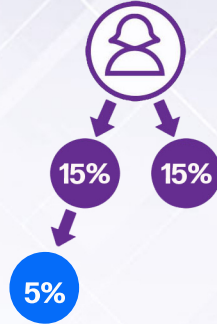


COMMISSIONS PERCENTAGES EXAMPLES

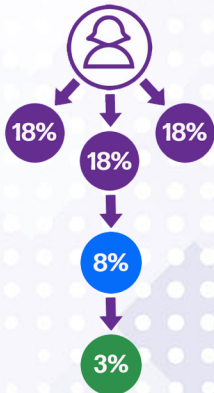
1 DIRECT QZM
EARN A 15% COMMISSION



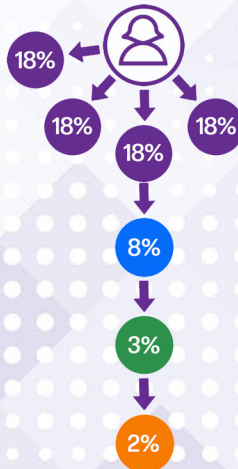
2 DIRECT QZM
UNLOCKS SECOND LEVEL AT 5% COMMISSION



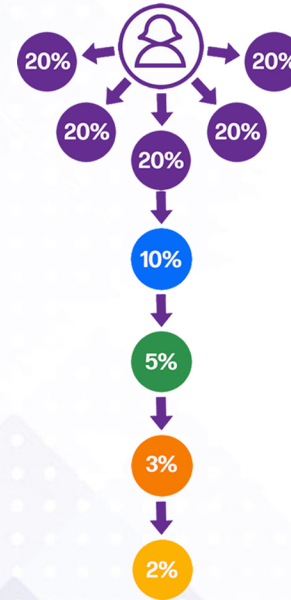
3 DIRECT QZM
INCREASES FIRST LEVEL TO 18% COMMISSION
UNLOCKS THIRD LEVEL



4 DIRECT QZM
UNLOCKS FOURTH LEVEL AT 2% COMMISSION



5 DIRECT QZM
UNLOCKS ALL 5 LEVELS AT MAXIMUM COMMISSION PERCENTAGES



UNILEVEL COMMISSIONS RULES AND CONDITIONS

- Must be a Qualified Zyma Member or Commission Qualified status in order to receive any possible commissions.
- The number of Direct Qualified Zyma Members will determine the downline levels qualified for possible commissions.
- Commissions will be paid 7-10 days after the commission cut off date.
- There is NO obligation to become Commission Qualified. However, you will not be entitled to qualify for any possible commissions on the closing Commission Cycle.



PRODUCTIVITY AND RANK ADVANCEMENT BONUSES

RANK ADVANCEMENT BONUSES

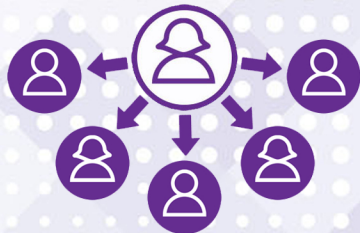
These bonuses are designed to reward ZYMA Member's recruiting efforts. At the same time it encourages the Member to work together as a team with his/her organization. The more your team advances in ranks, the higher ranks you could achieve.

RULES AND QUALIFICATIONS:

- Must be a QZM to achieve Rank Advancements.
- One time bonus, per Rank Advancement.
- Rank Advancements can be achieved in multiple months, enrollments will be accumulative until Rank is achieved.
- There is no obligation to qualify for bonuses or commissions.

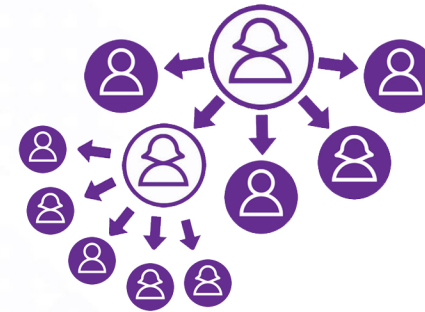
RANK 1 ADVANCEMENT

RECRUIT FIVE (5) DIRECT QUALIFIED ZYMA MEMBERS AND RECEIVE A **\$50** BONUS



RANK 2 ADVANCEMENT

ACHIEVE RANK 2 ADVANCEMENT WHEN ONE OF YOUR FIRST LEVEL MEMBER ACHIEVES RANK 1 ADVANCEMENT STATUS. RECEIVE A **\$75** BONUS



RANK 3 ADVANCEMENT

ACHIEVE RANK 3 ADVANCEMENT WHEN TWO OF YOUR PERSONALLY ENROLLED ZYMA MEMBERS ACHIEVES RANK 1 ADVANCEMENT. RECEIVE A **\$100** BONUS

